RESOLUTION TO AWARD HUMAN RESOURCES CONSULTING SERVICES WORK TO PINNACLE HUMAN RESOURCES, LLC

WHEREAS, the New York State Inspector General released a report on April 8, 2021 identifying several recommendations the Regulating District should make to strengthen its human resources practices, including taking steps to "verify the accuracy of its retirement records and personnel databases"; and

WHEREAS, the Regulating District believes a consultant experienced in such matters can provide valuable assistance in ensuring the Regulating District efficiently and effectively implements these recommendations; and

WHEREAS, the Regulating District always seeks to engage a M/WBE certified firm whenever possible; and

WHEREAS, Pinnacle Human Resources, LLC is both an experienced human resource consulting firm and a WBE certified firm; and

WHEREAS, funds sufficient to compensate Pinnacle Human Resources, LLC have been included in the Regulating District's Fiscal Year 2021-22 budget that was approved by the Board at its June 8, 2021 meeting via Resolution 21-26-06; and

NOW THEREFORE BE IT RESOLVED, that the Board of the Hudson River-Black River Regulating District hereby awards human resources consulting work for the fiscal year July 1, 2021 through June 30, 2022, to Pinnacle Human Resources, LLC; and

BE IT FURTHER RESOLVED, the Board of the Hudson River-Black River Regulating District hereby authorizes the Executive Director to enter into the contemplated contract C032021 for an amount not to exceed \$9,450.00.

Approved as to form:

Kobert P. Leslie General Counsel

Present and Voting:				
MEMBER	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>	
Mr. Finkle	_ <u>X</u>			
Mr. Hayes	_ <u>X</u>			
Mr. Rosenthal	_ <u>X</u>			
Mr. DeWitt	<u>X</u>			
Mr. Bird	_ <u>X</u>	-		,
Mr. Candido	<u>X</u>			
Mr. Reagan			EXCUSED	

Motion was made by Mr. Candido and seconded by Mr. Bird that the Resolution be approved.